

**MADERA SUPERIOR COURT
UNREPRESENTED NCB2
SALARY SCHEDULE EFFECTIVE FEBRUARY 1, 2025**

| JOB TITLE | JOB # | PAY TYPE | A | B | C | D | E |
|----------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|
| Custodian | 300 | Annual | 35,313.48 | 37,079.16 | 38,933.11 | 40,879.78 | 42,923.77 |
| | | Monthly | 2,942.79 | 3,089.93 | 3,244.43 | 3,406.65 | 3,576.98 |
| | | Hourly | 16.97763 | 17.82652 | 18.71784 | 19.65374 | 20.63643 |
| | 310 | Annual | 36,196.32 | 38,006.13 | 39,906.44 | 41,901.77 | 43,996.86 |
| | | Monthly | 3,016.36 | 3,167.18 | 3,325.54 | 3,491.81 | 3,666.41 |
| | | Hourly | 17.40208 | 18.27218 | 19.18579 | 20.14508 | 21.15234 |
| Custodian - EL10 | 320 | Annual | 37,101.23 | 38,956.29 | 40,904.11 | 42,949.32 | 45,096.79 |
| | | Monthly | 3,091.77 | 3,246.36 | 3,408.68 | 3,579.11 | 3,758.07 |
| | | Hourly | 17.83713 | 18.72899 | 19.66544 | 20.64871 | 21.68115 |
| | 330 | Annual | 38,028.76 | 39,930.20 | 41,926.71 | 44,023.04 | 46,224.19 |
| | | Monthly | 3,169.06 | 3,327.52 | 3,493.89 | 3,668.59 | 3,852.02 |
| | | Hourly | 18.28306 | 19.19721 | 20.15707 | 21.16492 | 22.22317 |
| Custodian - EL15 | 340 | Annual | 38,987.62 | 40,945.94 | 42,984.29 | 45,142.53 | 47,400.75 |
| Sr. Custodian | | Monthly | 3,248.97 | 3,412.16 | 3,582.02 | 3,761.88 | 3,950.06 |
| | | Hourly | 18.74405 | 19.68555 | 20.66552 | 21.70314 | 22.78882 |
| | 350 | Annual | 39,966.79 | 41,965.20 | 44,063.39 | 46,261.58 | 48,579.67 |
| | | Monthly | 3,330.57 | 3,497.10 | 3,671.95 | 3,855.13 | 4,048.31 |
| | | Hourly | 19.21480 | 20.17558 | 21.18432 | 22.24114 | 23.35561 |
| Custodian - EL20 | 360 | Annual | 40,966.08 | 43,024.37 | 45,182.45 | 47,420.71 | 49,798.68 |
| Sr. Custodian - EL10 | | Monthly | 3,413.84 | 3,585.36 | 3,765.20 | 3,951.73 | 4,149.89 |
| | | Hourly | 19.69523 | 20.68479 | 21.72233 | 22.79842 | 23.94167 |
| | 370 | Annual | 41,985.16 | 44,083.36 | 46,281.55 | 48,619.58 | 51,057.61 |
| | | Monthly | 3,498.76 | 3,673.61 | 3,856.80 | 4,051.63 | 4,254.80 |
| | | Hourly | 20.18517 | 21.19392 | 22.25074 | 23.37480 | 24.54693 |
| Custodian - EL25 | 380 | Annual | 43,044.32 | 45,202.40 | 47,460.64 | 49,838.60 | 52,316.53 |
| Sr. Custodian - EL15 | | Monthly | 3,587.03 | 3,766.87 | 3,955.05 | 4,153.22 | 4,359.71 |
| | | Hourly | 20.69439 | 21.73193 | 22.81762 | 23.96086 | 25.15218 |
| | 390 | Annual | 44,123.44 | 46,321.45 | 48,639.54 | 51,077.57 | 53,635.51 |
| | | Monthly | 3,676.95 | 3,860.12 | 4,053.29 | 4,256.46 | 4,469.63 |
| | | Hourly | 21.21319 | 22.26993 | 23.38439 | 24.55652 | 25.78630 |

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| Custodian - EL30 | 400 | Annual | 45,222.36 | 47,480.60 | 49,858.55 | 52,356.62 | 54,974.44 |
| Sr. Custodian - EL20 | | Monthly | 3,768.53 | 3,956.72 | 4,154.88 | 4,363.05 | 4,581.20 |
| | | Hourly | 21.74152 | 22.82721 | 23.97046 | 25.17145 | 26.43002 |
| | 410 | Annual | 46,341.59 | 48,659.68 | 51,097.53 | 53,655.47 | 56,333.32 |
| | | Monthly | 3,861.80 | 4,054.97 | 4,258.13 | 4,471.29 | 4,694.44 |
| | | Hourly | 22.27961 | 23.39408 | 24.56612 | 25.79590 | 27.08333 |
| | 420 | Annual | 47,500.55 | 49,878.69 | 52,376.58 | 54,994.39 | 57,752.09 |
| Court Fiscal Tch | | Monthly | 3,958.38 | 4,156.56 | 4,364.71 | 4,582.87 | 4,812.67 |
| Sr. Custodian - EL25 | | Hourly | 22.83680 | 23.98014 | 25.18105 | 26.43961 | 27.76543 |
| | 430 | Annual | 48,699.60 | 51,137.62 | 53,695.38 | 56,373.25 | 59,190.81 |
| | | Monthly | 4,058.30 | 4,261.47 | 4,474.62 | 4,697.77 | 4,932.57 |
| | | Hourly | 23.41327 | 24.58539 | 25.81509 | 27.10252 | 28.45712 |
| | 440 | Annual | 49,918.60 | 52,416.50 | 55,034.32 | 57,792.01 | 60,689.58 |
| Court Fiscal Tch- EL10 | | Monthly | 4,159.88 | 4,368.04 | 4,586.19 | 4,816.00 | 5,057.47 |
| Sr. Custodian - EL30 | | Hourly | 23.99933 | 25.20024 | 26.45881 | 27.78462 | 29.17768 |
| | 450 | Annual | 51,157.58 | 53,715.34 | 56,393.20 | 59,230.90 | 62,188.35 |
| | | Monthly | 4,263.13 | 4,476.28 | 4,699.43 | 4,935.91 | 5,182.36 |
| | | Hourly | 24.59499 | 25.82468 | 27.11212 | 28.47640 | 29.89825 |
| | 460 | Annual | 52,436.46 | 55,054.27 | 57,811.97 | 60,709.54 | 63,747.17 |
| Court Fiscal Tch-EL 15 | | Monthly | 4,369.70 | 4,587.86 | 4,817.66 | 5,059.13 | 5,312.26 |
| Human Resource Tch | | Hourly | 25.20984 | 26.46840 | 27.79422 | 29.18728 | 30.64768 |
| | 470 | Annual | 53,755.42 | 56,453.07 | 59,250.86 | 62,228.27 | 65,345.73 |
| | | Monthly | 4,479.62 | 4,704.42 | 4,937.57 | 5,185.69 | 5,445.48 |
| | | Hourly | 25.84395 | 27.14090 | 28.48599 | 29.91744 | 31.41622 |
| | 480 | Annual | 55,094.37 | 57,852.06 | 60,749.63 | 63,787.08 | 66,984.38 |
| Court Fiscal Tch- EL20 | | Monthly | 4,591.20 | 4,821.01 | 5,062.47 | 5,315.59 | 5,582.03 |
| Financial Analyst | | Hourly | 26.48768 | 27.81349 | 29.20655 | 30.66687 | 32.20403 |
| Human Res Tch - EL10 | | | | | | | |

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|----------------------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|
| | 490 | Annual | 56,473.21 | 59,290.78 | 62,248.40 | 65,385.83 | 68,642.98 |
| | | Monthly | 4,706.10 | 4,940.90 | 5,187.37 | 5,448.82 | 5,720.25 |
| | | Hourly | 27.15058 | 28.50518 | 29.92712 | 31.43549 | 33.00143 |
| | 500 | Annual | 57,891.96 | 60,789.54 | 63,827.02 | 67,024.31 | 70,361.65 |
| Court Fiscal Tch- EL 25 | | Monthly | 4,824.33 | 5,065.80 | 5,318.92 | 5,585.36 | 5,863.47 |
| Financial Analyst - EL10 | | Hourly | 27.83267 | 29.22574 | 30.68607 | 32.22322 | 33.82772 |
| Human Res Tch - EL15 | | | | | | | |
| | 510 | Annual | 59,330.71 | 62,288.32 | 65,425.74 | 68,683.08 | 72,120.22 |
| | | Monthly | 4,944.23 | 5,190.69 | 5,452.14 | 5,723.59 | 6,010.02 |
| | | Hourly | 28.52438 | 29.94631 | 31.45468 | 33.02071 | 34.67318 |
| | | | | | | | |
| Human Res Tch - EL20 | 520 | Annual | 60,809.51 | 63,846.97 | 67,044.43 | 70,401.56 | 73,918.71 |
| | | Monthly | 5,067.46 | 5,320.58 | 5,587.04 | 5,866.80 | 6,159.89 |
| Court Fiscal Tch- EL 30 | | Hourly | 29.23534 | 30.69566 | 32.23290 | 33.84691 | 35.53784 |
| Financial Analyst - EL15 | | | | | | | |
| Building Services Coordinator | | | | | | | |
| Sr. Financial Analyst | | | | | | | |
| | 530 | Annual | 62,328.23 | 65,445.69 | 68,723.00 | 72,160.13 | 75,777.07 |
| | | Monthly | 5,194.02 | 5,453.81 | 5,726.92 | 6,013.34 | 6,314.76 |
| | | Hourly | 29.96550 | 31.46427 | 33.03990 | 34.69237 | 36.43129 |
| Human Res Tch - EL25 | 540 | Annual | 63,887.04 | 67,084.34 | 70,441.49 | 73,958.64 | 77,655.57 |
| Financial Analyst - EL20 | | Monthly | 5,323.92 | 5,590.36 | 5,870.12 | 6,163.22 | 6,471.30 |
| Building Services Coord - EL10 | | Hourly | 30.71492 | 32.25209 | 33.86610 | 35.55704 | 37.33441 |
| Sr. Financial Analyst - EL10 | | | | | | | |
| Coor Interpreters/Admin Services | | | | | | | |
| | 550 | Annual | 65,485.61 | 68,762.92 | 72,200.06 | 75,817.16 | 79,613.90 |
| | | Monthly | 5,457.13 | 5,730.24 | 6,016.67 | 6,318.10 | 6,634.49 |
| | | Hourly | 31.48347 | 33.05910 | 34.71157 | 36.45056 | 38.27591 |
| | 560 | Annual | 67,124.27 | 70,481.58 | 73,998.54 | 77,715.44 | 81,592.36 |
| Human Res Tch - EL30 | | Monthly | 5,593.69 | 5,873.47 | 6,166.54 | 6,476.29 | 6,799.36 |
| Financial Analyst - EL25 | | Hourly | 32.27128 | 33.88538 | 35.57622 | 37.36319 | 39.22710 |
| Building Services Coord - EL15 | | | | | | | |
| Sr. Financial Analyst - EL15 | | | | | | | |
| Coor Interpr/Admin Serv - EL10 | | | | | | | |

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|-------------------------------------|-------|----------|-----------|-----------|-----------|-----------|------------|
| HR Analyst | 570 | Annual | 68,802.83 | 72,239.98 | 75,857.08 | 79,653.83 | 83,630.53 |
| | | Monthly | 5,733.57 | 6,020.00 | 6,321.42 | 6,637.82 | 6,969.21 |
| | | Hourly | 33.07828 | 34.73076 | 36.46975 | 38.29511 | 40.20698 |
| Coor Interpr/Admin Serv - EL15 | 580 | Annual | 70,521.48 | 74,038.63 | 77,755.53 | 81,652.23 | 85,728.90 |
| Building Services Coor - EL20 | | Monthly | 5,876.79 | 6,169.89 | 6,479.63 | 6,804.35 | 7,144.07 |
| Financial Analyst - EL30 | | Hourly | 33.90456 | 35.59550 | 37.38247 | 39.25588 | 41.21582 |
| Sr. Financial Analyst - EL20 | 590 | Annual | 72,280.05 | 75,897.00 | 79,693.90 | 83,670.60 | 87,867.03 |
| HR Analyst - EL10 | | Monthly | 6,023.34 | 6,324.75 | 6,641.16 | 6,972.55 | 7,322.25 |
| | | Hourly | 34.75002 | 36.48894 | 38.31437 | 40.22625 | 42.24376 |
| Building Services Coor - EL25 | 600 | Annual | 74,098.51 | 77,795.45 | 81,692.14 | 85,768.82 | 90,065.20 |
| Sr. Financial Analyst - EL25 | | Monthly | 6,174.88 | 6,482.95 | 6,807.68 | 7,147.40 | 7,505.43 |
| Coor Interpr/Admin Serv - EL20 | | Hourly | 35.62428 | 37.40166 | 39.27507 | 41.23501 | 43.30058 |
| HR Analyst - EL15 | 610 | Annual | 75,957.04 | 79,753.79 | 83,750.44 | 87,927.06 | 92,323.41 |
| Admin Sv Manager | | Monthly | 6,329.75 | 6,646.15 | 6,979.20 | 7,327.26 | 7,693.62 |
| | | Hourly | 36.51781 | 38.34317 | 40.26464 | 42.27263 | 44.38626 |
| Coor Interpr/Admin Serv - EL25 | 620 | Annual | 77,855.32 | 81,752.20 | 85,848.82 | 90,125.25 | 94,641.52 |
| Sr. Financial Analyst - EL30 | | Monthly | 6,487.94 | 6,812.68 | 7,154.07 | 7,510.44 | 7,886.79 |
| Building Services Coor - EL30 | | Hourly | 37.43044 | 39.30394 | 41.27347 | 43.32945 | 45.50073 |
| CCRC/Investigator | 630 | Annual | 79,793.87 | 83,790.52 | 87,986.95 | 92,363.32 | 96,999.52 |
| Court Business Systems Analyst | | Monthly | 6,649.49 | 6,982.54 | 7,332.25 | 7,696.94 | 8,083.29 |
| HR Analyst - EL20 | | Hourly | 38.36244 | 40.28391 | 42.30142 | 44.40544 | 46.63438 |
| Court Technology Analyst | 640 | Annual | 81,792.11 | 85,888.74 | 90,185.12 | 94,681.44 | 99,417.58 |
| Admin Sv Manager - EL10 | | Monthly | 6,816.01 | 7,157.39 | 7,515.43 | 7,890.12 | 8,284.80 |
| CCRC/Investigator - EL10 | | Hourly | 39.32313 | 41.29266 | 43.35823 | 45.51992 | 47.79692 |
| Coor Interpr/Admin Serv - EL30 | 650 | Annual | 83,830.45 | 88,027.04 | 92,423.39 | 97,039.44 | 101,915.47 |
| Court Business Systems Analyst-EL10 | | Monthly | 6,985.87 | 7,335.59 | 7,701.95 | 8,086.62 | 8,492.96 |
| HR Analyst - EL25 | | Hourly | 40.30310 | 42.32069 | 44.43432 | 46.65358 | 48.99782 |
| Admin Sv Manager-EL15 | | | | | | | |
| Court Technology Analyst -EL10 | | | | | | | |

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|--|-------|----------|------------|------------|------------|------------|------------|
| Court Business Systems Analyst-EL30 | 730 | Annual | 102,135.20 | 107,271.04 | 112,606.62 | 118,241.93 | 124,157.01 |
| Court Technology Analyst -EL30 | | Monthly | 8,511.27 | 8,939.25 | 9,383.89 | 9,853.49 | 10,346.42 |
| Research Attorney | | Hourly | 49.10346 | 51.57261 | 54.13780 | 56.84708 | 59.69087 |
| Fam Law Fac/Self-Help | | | | | | | |
| Sr. Court Business Systems Analyst- EL20 | | | | | | | |
| IT Manager | 740 | Annual | 107,241.96 | 112,604.05 | 118,234.25 | 124,145.96 | 130,353.24 |
| Director Human Resources | | Monthly | 8,936.83 | 9,383.67 | 9,852.85 | 10,345.50 | 10,862.77 |
| Dir Family Ct Sv - EL10 | | Hourly | 51.55863 | 54.13656 | 56.84339 | 59.68556 | 62.66983 |
| Sr. CCRC/Investigator- EL25 | | | | | | | |
| Fam Law Fac/Self-Help - EL10 | 750 | Annual | 109,923.01 | 115,419.16 | 121,190.12 | 127,249.63 | 133,612.11 |
| Research Attorney - EL10 | | Monthly | 9,160.25 | 9,618.26 | 10,099.18 | 10,604.14 | 11,134.34 |
| Sr. Court Business Systems Analyst- EL25 | | Hourly | 52.84760 | 55.48998 | 58.26448 | 61.17771 | 64.23659 |
| IT Manager - EL10 | 760 | Annual | 112,671.07 | 118,304.63 | 124,219.86 | 130,430.86 | 136,952.40 |
| Director Human Resources - EL10 | | Monthly | 9,389.26 | 9,858.72 | 10,351.66 | 10,869.24 | 11,412.70 |
| Dir Family Ct Sv - EL15 | | Hourly | 54.16879 | 56.87722 | 59.72109 | 62.70715 | 65.84250 |
| Chief Financial Officer | | | | | | | |
| Sr. CCRC/Investigator- EL30 | | | | | | | |
| Fam Law Fac/Self-Help - EL15 | 770 | Annual | 115,487.85 | 121,262.24 | 127,325.36 | 133,691.62 | 140,376.20 |
| Research Attorney - EL15 | | Monthly | 9,623.99 | 10,105.19 | 10,610.45 | 11,140.97 | 11,698.02 |
| Sr. Research Attorney | | Hourly | 55.52301 | 58.29916 | 61.21411 | 64.27482 | 67.48856 |
| Sr. Court Business Systems Analyst- EL30 | | | | | | | |
| IT Manager - EL15 | 780 | Annual | 118,375.04 | 124,293.79 | 130,508.48 | 137,033.91 | 143,885.60 |
| Director Human Resources - EL15 | | Monthly | 9,864.59 | 10,357.82 | 10,875.71 | 11,419.49 | 11,990.47 |
| Dir Family Ct Sv - EL20 | | Hourly | 56.91108 | 59.75663 | 62.74446 | 65.88169 | 69.17577 |
| Chief Financial Off - EL10 | | | | | | | |
| Chief of IT Security Services | | | | | | | |
| Fam Law Fac/Self-Help - EL20 | 790 | Annual | 121,334.42 | 127,401.14 | 133,771.21 | 140,459.77 | 147,482.76 |
| Research Attorney - EL20 | | Monthly | 10,111.20 | 10,616.76 | 11,147.60 | 11,704.98 | 12,290.23 |
| Sr. Research Attorney EL10 | | Hourly | 58.33385 | 61.25055 | 64.31308 | 67.52873 | 70.90517 |

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| IT Manager - EL20 | 800 | Annual | 124,367.77 | 130,586.16 | 137,115.48 | 143,971.25 | 151,169.82 |
| Director Human Resources - EL20 | | Monthly | 10,363.98 | 10,882.18 | 11,426.29 | 11,997.60 | 12,597.49 |
| Dir Family Ct Sv - EL25 | | Hourly | 59.79220 | 62.78181 | 65.92090 | 69.21695 | 72.67780 |
| Chief Financial Off - EL15 | | | | | | | |
| Asst. Court Executive Officer | | | | | | | |
| Chief of IT Security Services-EL10 | | | | | | | |
| Research Attorney - EL25 | 810 | Annual | 127,476.97 | 133,850.82 | 140,543.36 | 147,570.54 | 154,949.06 |
| Fam Law Fac/Self-Help - EL25 | | Monthly | 10,623.08 | 11,154.23 | 11,711.95 | 12,297.54 | 12,912.42 |
| Sr. Research Attorney EL15 | | Hourly | 61.28700 | 64.35136 | 67.56892 | 70.94737 | 74.49474 |
| Chief Financial Off - EL20 | 820 | Annual | 130,663.89 | 137,197.09 | 144,056.95 | 151,259.80 | 158,822.79 |
| IT Manager - EL25 | | Monthly | 10,888.66 | 11,433.09 | 12,004.75 | 12,604.98 | 13,235.23 |
| Director Human Resources - EL25 | | Hourly | 62.81918 | 65.96014 | 69.25815 | 72.72106 | 76.35711 |
| Dir Family Ct Sv - EL30 | | | | | | | |
| Asst. Court Executive Offic - EL10 | | | | | | | |
| Chief of IT Security Services- EL15 | | | | | | | |
| Research Attorney - EL30 | 830 | Annual | 133,930.49 | 140,627.02 | 147,658.37 | 155,041.30 | 162,793.36 |
| Fam Law Fac/Self-Help - EL30 | | Monthly | 11,160.87 | 11,718.92 | 12,304.86 | 12,920.11 | 13,566.11 |
| Sr. Research Attorney EL20 | | Hourly | 64.38966 | 67.60914 | 70.98960 | 74.53909 | 78.26604 |
| Asst. Court Executive Offic - EL15 | 840 | Annual | 137,278.76 | 144,142.69 | 151,349.84 | 158,917.34 | 166,863.19 |
| Director Human Resources - EL30 | | Monthly | 11,439.90 | 12,011.89 | 12,612.49 | 13,243.11 | 13,905.27 |
| Chief Financial Off - EL25 | | Hourly | 65.99940 | 69.29937 | 72.76435 | 76.40257 | 80.22269 |
| IT Manager - EL30 | | | | | | | |
| Chief of IT Security Services- EL20 | | | | | | | |
| Sr. Research Attorney EL25 | 850 | Annual | 140,710.73 | 147,746.26 | 155,133.59 | 162,890.28 | 171,034.78 |
| | | Monthly | 11,725.89 | 12,312.19 | 12,927.80 | 13,574.19 | 14,252.90 |
| | | Hourly | 67.64939 | 71.03186 | 74.58346 | 78.31263 | 82.22826 |
| Asst. Court Executive Offic - EL20 | 860 | Annual | 144,228.51 | 151,439.92 | 159,011.94 | 166,962.53 | 175,310.65 |
| Chief Financial Off - EL30 | | Monthly | 12,019.04 | 12,619.99 | 13,250.99 | 13,913.54 | 14,609.22 |
| Chief of IT Security Services- EL25 | | Hourly | 69.34063 | 72.80765 | 76.44805 | 80.27045 | 84.28397 |
| | | | | | | | |

